

Board of Directors (as of June 20, 2025)

Yuji Takada
Outside Director Audit &
Supervisory Committee
Member



Taisuke Fujita
Representative Director, Executive
Vice President, Chief Financial
Officer (CFO)



Hideki Kawakubo
Representative Director,
President, and Chief Executive
Officer (CEO)



Katsusuke Higuchi
Outside Director Audit &
Supervisory Committee Member



Mime Egami
Outside Director Audit &
Supervisory Committee Member



James B. Rosenwald III
Outside Director



New

Skills Matrix

		Main position	Committee		Skills and areas of expertise that are particularly expected				
			Nominating Committee	Compensation Committee	Corporate management	Medical industry	Overseas business	Governance, risk management	Finance, accounting
Directors	Hideki Kawakubo	Representative Director, President, and Chief Executive Officer (CEO)			●	●		●	●
	Taisuke Fujita	Representative Director, Executive Vice President, Chief Financial Officer (CFO)	●	●	●		●		●
	James B. Rosenwald III	Outside Director	●	●	●				
	Katsusuke Higuchi	Outside Director Audit & Supervisory Committee Member [Independent Director]	●	●				●	●
	Yuji Takada	Outside Director Audit & Supervisory Committee Member [Independent Director]	Chairperson	●				●	
	Mime Egami	Outside Director Audit & Supervisory Committee Member [Independent Director]	●	Chairperson	●	●	●	●	

Note: The above table shows skills and areas of expertise that are particularly expected of each director and does not represent all of the skills and areas of expertise of each director.

Executive Officers (as of July 1, 2025)

		Main position
Executive officers	Go Ohashi	Senior Executive Officer Chief Production Officer (CPO) and General Manager of Production Div. President and Director of PT. HOGY INDONESIA
	Yoshinori Mochizuki	Executive Officer General Manager of Manufacturing Dept., Production Div.
	Taichiro Seike	Executive Officer General Manager of Overseas Business Development Dept.
	Yoshihiko Tenbo	Executive Officer General Manager of Corporate Strategy Dept., Business Administration Div.
	Morihide Tabata	Executive Officer General Manager of Procurement Dept., Business Administration Div.
	Keijiyo Asayama	Executive Officer General Manager of Quality and Regulatory Affairs Div. and General Manager of Quality Assurance Dept.
	Ko Ishikawa	Executive Officer General Manager of Research and Development Div.
	Suguru Kinoshita	Executive Officer General Manager of East Japan Sales Dept., Sales Function, Commercial Div.
	Takayuki Ebara	Executive Officer General Manager of West Japan Sales Dept., Sales Function, Commercial Div.
	Hiroyuki Yoshidome	Executive Officer General Manager of Marketing Function, Commercial Div.